** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

| <u>A I</u> | or u | ne 2019 calendar year, or tax year beginning SEP 1, 2019 and | enaing A | <u>.0G 31, 2020</u> | |
|-------------------------|----------------------|--|---------------|-------------------------------------|-------------------------------|
| В | Check i applical | fole: C Name of organization | | D Employer identific | cation number |
| | Addr | ess Meridian Education Resource Group, Inc | • | | |
| | Nam char | e whitefood Tra | | 58-21800 | 56 |
| | Initia retur | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | |
| | Final | n/ 1333 George w Brumrey way be | | 404-523- | 2500 |
| | term ated | | | G Gross receipts \$ | 9,091,628. |
| | retur | | | H(a) Is this a group re | |
| | Appl tion pend | F Name and address of principal officer: Nace FIIIIIIaII | | for subordinates | |
| | | same as C above | | H(b) Are all subordinates in | reluded? Yes No |
| | | xempt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1) = 4947(a)(1) = $ | or 527 | 1 ′ | list. (see instructions) |
| | | ite: ▶ www.whitefoord.org | | H(c) Group exemptio | |
| | | of organization: X Corporation Trust Association Other | L Year | of formation: 1994 N | M State of legal domicile: GA |
| P | art I | | ah ad | 1. 0 | |
| ė | 1 | Briefly describe the organization's mission or most significant activities: See \$ | scheau | ie O | |
| Activities & Governance | 2 | Check this box if the organization discontinued its operations or dispos | ed of more | than 25% of its not ass | eate |
| Veri | 3 | | | 3 | 18 |
| Ĝ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 18 |
| •ŏ თ | 5 | Total number of individuals employed in calendar year 2019 (Part V, line 2a) | | | 70 |
| Ė | 6 | Total number of volunteers (estimate if necessary) | | | 18 |
| ç | 7 2 | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| ď | l t | Net unrelated business taxable income from Form 990-T, line 39 | | | 0. |
| | | | | Prior Year | Current Year |
| ø) | 8 | Contributions and grants (Part VIII, line 1h) | | 3,355,131. | 6,567,939. |
| Š | 9 | Program service revenue (Part VIII, line 2g) | | 967,414. | 1,712,978. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 1,240. | 315,500. |
| E | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 71,774. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 4,323,785. | 8,668,191. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 2,752,113. | 2,829,530. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| ă | . k | Total fundraising expenses (Part IX, column (D), line 25) | | 1 625 056 | 0 100 000 |
| ш | 17 | , | | 1,635,976. | 2,122,080. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,388,089. | 4,951,610. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -64,304. | 3,716,581. |
| Net Assets or | 1 | T. I. (D. IV.). 40) | Ве | ginning of Current Year | End of Year |
| SSE | 20 | Total assets (Part X, line 16) | | 1,652,457. 262,128. | 7,495,159. 2,388,249. |
| let / | 21 | Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 | | 1,390,329. | 5,106,910. |
| P | art II | | | 1,330,323. | 3,100,510. |
| | | alties of perjury, I declare that I have examined this return, including accompanying schedules | and stateme | ents, and to the hest of my | knowledge and helief it is |
| | | ect, and complete. Declaration of preparer (other than officer) is based on all information of wh | | | knowledge and boller, it is |
| truo | , 00110 | on and complete account of property (curior than control to become on an information of the | ion proparor | That any knowledge. | |
| Sig | n | Signature of officer | | Date | |
| Her | | Kate Pfirman, CFO | | | |
| | - | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | 1 | Date Check | PTIN |
| Paid | d | Ross Cannon Ross Cannon | 0 | 7/16/21 if self-employ | P01358934 |
| Pre | parer | Firm's name ▶ Mauldin & Jenkins, LLC | | | 58-0692043 |
| | Only | Firm's address 200 Galleria Pkwy SE Ste 1700 | | | |
| | | Atlanta, GA 30339-5946 | | Phone no. 77 | 0-955-8600 |
| Ma | y the | IRS discuss this return with the preparer shown above? (see instructions) | | | X Yes No |

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

Total program service expenses ▶ 3,432,445.

| | | | Yes | No |
|-----|--|-------|------|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | | | |
| _ | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| Ū | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | ا ا | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | 10 | | |
| •• | as applicable. | | | |
| _ | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| а | | | Х | |
| | Part VI | 11a | - 25 | |
| D | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | X |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | المدا | | _V |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | ١ | | \ |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | 37 | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | , |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | <u>-</u> _ |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | Х |

| Form | 990 (2019) Meridian Education Resource Group, Inc. 58-2180 | 056 | Р | age 4 |
|------|---|-----|-------|------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | ٠., |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | _ |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | , . |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ₩ |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | ₩ |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | ,, |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | ٠., |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | ٠., |
| | "Yes," complete Schedule L, Part IV | 28c | 77 | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | l | | ,, |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | l | | ,, |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | ٠., |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | ,, |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| D- | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | T | با |
| | 1 1 | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27 | _ | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 4 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |

(gambling) winnings to prize winners?

Meridian Education Resource Group, Inc.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | | Yes | No |
|--------|--|------------------------------|------|-----|-----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 70 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | За | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccount)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | _ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi | counts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | ons or gifts | | | |
| | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the payor? | 7a | | X |
| b | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | • | _ | | , . |
| | to file Form 8282? | | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | _ | | - V |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | 7g | | |
| h o | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | 7h | | |
| 8 | | • | 8 | | |
| 9 | Sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | 0 | | |
| a | Did the agree with a second in the second se | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | - CD | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 100 | | | |
| а | Gross income from members or shareholders | 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | |
| С | Enter the amount of reserves on hand | 13c | | | |
| 14a | Did the consideration and the constant of the first of the constant of the con | | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | ation or | | | |
| | excess parachute payment(s) during the year? | | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | |

Meridian Education Resource Group, Inc. 58-2180056 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

State the name, address, and telephone number of the person who possesses the organization's books and records

The Organization - 404-523-2500

1353 George W Brumley Way SE, Atlanta, GA 30317-1743

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

___ Other (explain on Schedule O)

X Upon request

Own website

Another's website

statements available to the public during the tax year.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

| Check this box if neither the organization (A) | (B) | | | | | iperi | ISale | (D) | (F) | |
|--|------------------------|--------------------------------|---------------------------|---------|--------------|------------------------------|--------|-----------------|--------------------------|------------------------------|
| Name and title | Average | (C) Position | | | | | | Reportable | (E) Reportable | (F) Estimated |
| Name and the | hours per | | | | | than o | | compensation | compensation | amount of |
| | week | | | | | r/trus | | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | gu. | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | ustee | truste | | e e | bens | | (W-2/1099-MISC) | | organization |
| | organizations below | ual tr | tional | | ploye | t com | | | | and related organizations |
| | line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) Yvette Hagins | 40.00 | | | | | | | | | |
| CEO/Executive Director | | | | Х | | | | 225,817. | 0. | 8,577. |
| (2) Tasha Green | 32.00 | | | | | | | | | |
| Chief Medical Officer | | | | | | X | | 130,106. | 0. | 18,105. |
| (3) Michael Bekele | 40.00 | | | | | | | | | |
| CFO | | | | Х | | | | 126,278. | 0. | 18,778. |
| (4) Dr. Jean O'Connor | 40.00 | | | | | | | | | |
| CEO/Executive Director | | | | X | | | | 57,791. | 0. | 1,097. |
| (5) Andrea N. Smith | 2.50 | | | | | | | | | |
| Chair | | Х | | Х | | | | 0. | 0. | 0. |
| (6) Martha Nelson Kelley | 2.00 | | | | | | | | | |
| Vice Chair | | Х | | Х | | | | 0. | 0. | 0. |
| (7) Marileigh Coleman | 2.00 | | | | | | | | | |
| Treasurer | | Х | | Х | | | | 0. | 0. | 0. |
| (8) Marie Brumley Foster | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (9) William Alce | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (10) Angela P Fowler-Allen | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (11) Stephen Vault | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (12) Fontaine Lee | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (13) Bruce Mitchell, MD | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (14) Dan Preister | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (15) Marcia Ridley | 1.00 | | | | | | | | | |
| Trustee | | Х | | | | | | 0. | 0. | 0. |
| (16) April Carr | 1.00 | | | | | | | | | |
| Trustee | 1 | Х | | | | | | 0. | 0. | 0. |
| (17) Candice Austin Wynn | 1.00 | 1 | | | | | | | _ | _ |
| Trustee | | Х | | | | | | 0. | 0. | 0. |

| (A) | (B) | ployees, and Highest Co (C) | | | , | | (D) | (E) | | (F) | | |
|---|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|-------------|--------------------------------|---------------------------|------------|--|----------------|
| Name and title | Average | | | Posi | ition | | | Reportable | (E) Reportable | _ | ר) stimate | ed |
| Name and title | hours per | | | | | than c s both | | compensation | compensation | | mount | |
| | week | | | | | r/trust | | from | from related | ~ | other | |
| | (list any | ctor | | | | | | the | organizations | con | npensa | ation |
| | hours for | r dire | | | | ted | | organization | (W-2/1099-MISC) | 1 | rom th | ie |
| | related | steec | ruste | | | ensa | | (W-2/1099-MISC) | | | ganizat | |
| | organizations below | ıal tru | onal t | | oloyee | comi | | | | | nd relat | |
| | line) | Individual trustee or director | Institutional trustee | Officer | key employee | Highest compensated employee | Former | | | org | anizati | ions |
| (18) Kimberly Ross | 1.00 | 드 | 드 | 0 | Ke | e H | 프 | | | + | | |
| Trustee | 1.00 | Х | | | | | | 0. | 0 . | | | 0. |
| (19) Garry Long | 1.00 | | | | | | | | | + | | |
| Trustee | 1.00 | х | | | | | | 0. | 0 . | | | 0. |
| (20) Abby Back Cox | 1.00 | | | | | | | | | + | | |
| Trustee | | х | | | | | | 0. | 0 . | . | | 0. |
| (21) Sallie Wilbanks | 1.00 | | | | | | | | | | | |
| Trustee | | х | | | | | | 0. | 0 . | . | | 0. |
| (22) Dr. April Wisdom | 1.00 | | | | | | | - | | | | |
| Trustee | | Х | | | | | | 0. | 0 . | . | | 0. |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | > | 539,992. | 0 . | | 6,5 | |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | > | 0. | 0 . | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 539,992. | 0 . | . 4 | 6,5 | <u>57.</u> |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | _ |
| compensation from the organization | | | | | | | | | | | T | 3 |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | , | , | , | • | , | , | • | | , | | | |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | • | | | | | | | • | • | | l | |
| and related organizations greater than \$150 | | | | | | | | | | 4 | X | |
| 5 Did any person listed on line 1a receive or a | • | | | | • | | | • | lual for services | | | 37 |
| rendered to the organization? If "Yes," com | plete Schedul | e J fo | or su | ıch r | pers | on . | | | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | . 41. | | 100,000 - f | -1: 6 | | |
| 1 Complete this table for your five highest co | | | | | | | | | | ation ti | om | |
| the organization. Report compensation for | tne calendar ye | ear e | nair | ig w | ith C | or wi | <u>nın.</u> | | ear. | | O) | |
| (A) Name and business | address | | | | | | | (B) Description of s | ervices |) Compe | C) ensatio | n |
| Emory University School of | | in | | | ~~ | | ┪ | Provides leas | | Comp | | |
| <u> - </u> | | | | | | ٠, | - 1 | employees | seu | 3 2 | 7,1 | 5.8 |
| 1599 Clifton Road NE 3rd Floor, Atla | | | <u> - a</u> . | | <u>~ ,</u> | | \dashv | | | J 2 | , <u>, </u> | 50. |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | \dashv | | | | | |
| | | | | | | | | | | | | |

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

| | | Check if Schedule O cor | ntains a response o | or note to any lin | e in this Part VIII | | | |
|--|------|--|---------------------|--------------------|---------------------------------------|--|----------------------------|---------------------------------|
| | | | | | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | lanotion revenue | business revenue | sections 512 - 514 |
| ည တ | 1 a | Federated campaigns | 1a | | | | | |
| au au | | Membership dues | | | | | | |
| ΩĔ | | Fundraising events | | | | | | |
| ifts Ir A | | Related organizations | | | | | | |
| nis G | | Government grants (contribu | | 212,724. | | | | |
| Sir | | All other contributions, gifts, gra | | • | | | | |
| k E | - | similar amounts not included ab | | 355,215. | | | | |
| 풀 | а | Noncash contributions included in line | | 92,388. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | • | Total. Add lines 1a-1f | | | 6,567,939. | | | |
| | | Total Tida miles Ta Ti | | Business Code | , , | | | |
| ø. | 2 a | Private Insura | nce | 624100 | 608,469. | 608,469. | | |
| ķ | | Medicaid | | 624100 | 470,334. | 470,334. | | |
| Ser | | Education | _ | 611710 | 414,171. | 414,171. | | |
| E E | | Medicare | _ | 624100 | 126,143. | 126,143. | | |
| Be | | Patient Service | e Fees | 624100 | 93,861. | 93,861. | | |
| Program Service Revenue | | All other program service rev | | 900099 | | , | | |
| | a | Total. Add lines 2a-2f | | | 1,712,978. | | | |
| | 3 | Investment income (including | a dividends, intere | | , , , , , , , , , , , , , , , , , , , | | | |
| | | other similar amounts) | | | 3,194. | | | 3,194. |
| | 4 | Income from investment of t | | | | | | - |
| | 5 | Royalties | | | | | | |
| | | , | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6 | Sa Sa | | | | | |
| | b | | 3b | | | | | |
| | С | | ic i | | | | | |
| | | Net rental income or (loss) | | | | | | |
| | | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7 | 7a | 735,743. | | | | |
| | b | Less: cost or other basis | | | | | | |
| ē | | and sales expenses 7 | 7b | 423,437. | | | | |
| en | С | | 7c | 312,306. | | | | |
| ther Revenue | | Net gain or (loss) | | | 312,306. | | | 312,306. |
| ē | | Gross income from fundraising | | | | | | |
| ₽ | | including \$ | of | | | | | |
| | | contributions reported on lin | | | | | | |
| | | Part IV, line 18 | 8a | | | | | |
| | b | Less: direct expenses | 8b | | | | | |
| | С | Net income or (loss) from fur | ndraising events | | | | | |
| | 9 a | Gross income from gaming a | activities. See | | | | | |
| | | Part IV, line 19 | 9a | | | | | |
| | b | Less: direct expenses | 9b | | | | | |
| | С | Net income or (loss) from ga | ming activities | | | | | |
| | 10 a | Gross sales of inventory, les | | | | | | |
| | | and allowances | 10a | | | | | |
| | b | Less: cost of goods sold | 10b | | | | | |
| \longrightarrow | С | Net income or (loss) from sa | les of inventory | | | | | |
| S | | | | Business Code | 54 55 1 | | | |
| e en | 11 a | Worker's Comp | ıns Ketu | 900099 | 71,774. | | | 71,774. |
| Miscellaneous Revenue | b | | | | | | | |
| Sev Sev | c | | | | | | | |
| Σ | | All other revenue | | | 71 771 | | | |
| | | Total Add lines 11a-11d | | <u></u> | 71,774. 8,668,191. | 1 712 070 | 0 | 387,274. |
| | 12 | Total revenue. See instructions | i | | O,000,131. | u,,iu,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ı 0. | JUI,4/4• |

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All othe | er organizations must con | nplete column (A). | |
|-----------------|--|------------------------------|---|--|---------------------------------------|
| | Check if Schedule O contains a respon | se or note to any line in | | | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 432,912. | 21,646. | 411,266. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,891,332. | 1,527,810. | 312,517. | 51,005. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 35,018. | 23,716. 221,072. | 10,520. 61,567. | 782. 7,351. |
| 9 | Other employee benefits | 289,990. | | 61,567. | 7,351. |
| 10 | Payroll taxes | 180,278. | 122,096. | 54,158. | 4,024. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 17 650 | | 17 (50 | |
| С | Accounting | 17,650. | | 17,650. | |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | , , , | 647,582. | 531,171. | 113,310. | 3 101 |
| 40 | column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion | 27,701. | 13,690. | 5,592. | 3,101. 8,419. |
| 12 13 | Office expenses | 133,611. | 86,571. | 45,038. | 2,002. |
| 14 | Information technology | 93,340. | 55,182. | 35,431. | 2,727. |
| 15 | Royalties | 20,0101 | 00,101 | 00,1011 | |
| 16 | Occupancy | 156,672. | 60,246. | 96,426. | |
| 17 | Travel | 4,254. | 2,494. | 1,596. | 164. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 51,724. | 34,779. | 16,487. | 458. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 93,046. | 35,780. | 57,266. | |
| 23 | Insurance | 92,064. | 62,352. | 27,657. | 2,055. |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 461 000 | 210 550 | 147 022 | 4 006 |
| a | Bad Debt | 461,897. | 310,578. | 147,233. | 4,086. |
| b | Program Expenses | 220,415. | 220,415. | | |
| C | Meals for Students Dues and Publications | 63,834. 24,253. | 63,834. | 7,731. | 215. |
| d | | 34,253. | 16,307. 22,706. | 10,732. | 599. |
| | All other expenses Total functional expenses. Add lines 1 through 24e | 4,951,610. | 3,432,445. | 1,432,177. | 86,988. |
| <u>25</u> 26 | Joint costs. Complete this line only if the organization | -, /JT, UTU• | J, 4J4, 44J• | 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1 | 00,900• |
| 20 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | <u>, </u> | | | I | 5 QQQ (2212) |

| Par | t X | Balance Sheet | | | | | |
|-----------------------------|----------|--|---|-----------------------|--------------------------|---------|---------------------------|
| | | Check if Schedule O contains a response or note | e to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 943. | 1 | 900. |
| | 2 | Savings and temporary cash investments | | | 233,196. | 2 | 1,746,579. |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 120,407. | 4 | 2,442,383. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | antial c | contributor, or 35% | | | |
| | | controlled entity or family member of any of thes | e perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualif | ied per | | | | |
| | | under section 4958(f)(1)), and persons described | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | | |
| <u>s</u> | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | 28,554. |
| ğ | 9 | B | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 4,678,587. | | | |
| | b | Less: accumulated depreciation | 10b | 1,450,248. | 1,095,658. | 10c | 3,228,339. 39,434. |
| | 11 | Investments - publicly traded securities | | 26,465. | 11 | 39,434. | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, line 1 | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 175,788. | 15 | 8,970. | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 1,652,457. | 16 | 7,495,159. |
| | 17 | Accounts payable and accrued expenses | | | 262,128. | 17 | 250,774. |
| | 18 | Grants payable | | 18 | 4 604 050 | | |
| | 19 | Deferred revenue | | | | 19 | 1,634,872. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| es | 22 | Loans and other payables to any current or form | | | | | |
| ∄ | | trustee, key employee, creator or founder, subst | | | | | |
| Liabilities | | controlled entity or family member of any of thes | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | | | | 23 | F00 C00 |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | 502,603. |
| | 25 | Other liabilities (including federal income tax, pay | | | | | |
| | | parties, and other liabilities not included on lines | • | · | | | |
| | | of Schedule D | | | 262,128. | 25 | 2,388,249. |
| | 26 | | | ▶ ▼ | 202,120. | 26 | 4,300,449. |
| တ္က | | Organizations that follow FASB ASC 958, che | ck ner | | | | |
| nce | 07 | and complete lines 27, 28, 32, and 33. | | | 1,196,877. | 27 | 4,849,624. |
| ala | 27 | Net assets without donor restrictions | | | 193,452. | 28 | 257,286. |
| d B | 28 | Net assets with donor restrictions Organizations that do not follow FASB ASC 98 | | | 173,432. | 20 | 251,200. |
| ᆵ | | and complete lines 29 through 33. | | | | | |
| ō | 20 | • | | | | 29 | |
| Net Assets or Fund Balances | 29 30 | Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq | | | | 30 | |
| \ss(| 30 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| et / | 32 | - ' | | | 1,390,329. | 32 | 5,106,910. |
| ž | | Total liabilities and not assets/fund balances | | | 1,652,457. | 33 | 7,495,159. |
| | 33 | Total liabilities and net assets/fund balances | | | 1,004,401. | აა | 7,493,139• |

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Form **990** (2019)

2c

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** Meridian Education Resource Group, 58-2180056 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Schedule A (Form 990 or 990-EZ) 2019 Meridian Education Resource Group, Inc. 58-2180056 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------|------------|----------------------|-----------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3121714. | 3152579. | 3236542. | 3355131. | 6567939. | 19433905. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3121714. | 3152579. | 3236542. | 3355131. | 6567939. | 19433905. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 3337042. |
| | Public support. Subtract line 5 from line 4. | | | | | | 16096863. |
| Sec | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | 3121714. | 3152579. | 3236542. | 3355131. | 6567939. | 19433905. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 2,610. | 2,346. | 2,050. | 1,240. | 3,194. | 11,440. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 71,774. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 19517119. |
| 12 | | • | , | | | | ,600,947. |
| 13 | | | | | | | |
| Sa | organization, check this box and storection C. Computation of Publi | here C Support Per | centage | | | | <u></u> |
| | | | | olumn (f)\ | | 14 | 82.48 % |
| 14 | | | | | | 15 | |
| 15 | Public support percentage from 2018 33 1/3% support test - 2019. If the control is the control is the control is the control in the control in the control in the control is the control in the control i | | | | | | |
| 100 | stop here. The organization qualifies | | | | | | |
| r | 33 1/3% support test - 2018. If the o | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17: | 10% -facts-and-circumstances test | | | | 213 16a or 16b a | | |
| 170 | and if the organization meets the "fac | ū | | | | | • |
| | meets the "facts-and-circumstances" | | | | • | - | |
| r | 10% -facts-and-circumstances test | | | | | | |
| | more, and if the organization meets the | - | | | | | |
| | organization meets the "facts-and-circ | | • | | • | | • |
| 18 | Private foundation. If the organization | | | • | | | ······································ |

Schedule A (Form 990 or 990-EZ) 2019 Meridian Education Resource Group, Inc. 58-2180056 Page 3 | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | now, picase comp | note i art ii.j | | | | |
|------------|--|--------------------|-----------------------|------------------------|---------------------|----------------------|-------------|
| | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | ., | | | | | ,, |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | | (a) 2013 | (6) 2010 | (6) 2017 | (4) 2010 | (6) 2019 | (i) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) organiza | ation, |
| _ | check this box and stop here | | | | | | > |
| | ction C. Computation of Public | | | | | | |
| | Public support percentage for 2019 (li | , (,, | , | column (f)) | | 15 | % |
| | Public support percentage from 2018 | | • | | | 16 | % |
| | ction D. Computation of Inves | | | | | т т | |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2019. If the | | | | | | 7 is not |
| | more than 33 1/3%, check this box an | - | - | • | | | |
| b | 33 1/3% support tests - 2018. If the | • | | | | • | . \square |
| 00 | line 18 is not more than 33 1/3%, chec | | • | • | | - | |
| 20 | Private foundation. If the organization | n did not check a | pox on line 14 19 | a or typ check th | us nox and see ins | STRUCTIONS | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| ı | | Yes | No |
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| | dule A (Form 990 or 990 EZ) 2019 Meridian Education Resource Group, Inc. 58-21 | 8005 | 6 Pa | age 5 |
|-----|--|-----------|------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| | Here the consideration are related as a 10 consequence of the fellowing are related to | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| а | below, the governing body of a supported organization? | 11a | | |
| h | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| 000 | tion of Type in oupporting organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 163 | NO |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| • | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | 3 | | |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| L | that these activities constituted substantially all of its activities. | 2a | | |
| a | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 2b | | |
| 3 | activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below. | 20 | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| - | trustees of each of the supported organizations? <i>Provide details in</i> Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard | 3b | | |

| | dule A (Form 990 or 990-EZ) 2019 Meridian Education Reso | | | 58-2180056 Page 6 |
|------|--|--------------|------------------------------|---------------------------------------|
| Par | special content of the content of th | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | • | | oart VI). See instructions. Al |
| | other Type III non-functionally integrated supporting organizations must c | omplete S | ections A through E. | T |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| _1_ | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| _3_ | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integra | ted Type III supporting orga | anization (see |

Schedule A (Form 990 or 990-EZ) 2019

instructions).

| | edule A (Form 990 or 990-EZ) 2019 Meridian Educa | | | 8-2180056 Page 7 | 7 |
|-------|--|-------------------------------|--------------------------------|----------------------------------|---|
| Par | rt V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continued) | | _ |
| Secti | ion D - Distributions | | | Current Year | |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | 5 | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | _ |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | _ |
| 8 | Distributions to attentive supported organizations to which th | ne organization is responsive | | | _ |
| _ | (provide details in Part VI). See instructions. | | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | | _ |
| 10 | Line 8 amount divided by line 9 amount | | | | _ |
| | Ente o amount divided by line o amount | (i) | (ii) | (iii) | _ |
| Secti | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2019 | Distributable Amount for 2019 | |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | | _ |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | | |
| | able cause required- explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | | |
| а | From 2014 | | | | |
| b | From 2015 | | | | |
| С | From 2016 | | | | |
| d | From 2017 | | | | |
| е | From 2018 | | | | |
| f | Total of lines 3a through e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| | Applied to 2019 distributable amount | | | | _ |
| i | Carryover from 2014 not applied (see instructions) | | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | |
| 4 | Distributions for 2019 from Section D. | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| | Applied to 2019 distributable amount | | | | _ |
| | Remainder. Subtract lines 4a and 4b from 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | | |
| _ | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | | _ |
| · | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3 | | | | |
| ' | | | | | |
| 8 | and 4c. | | | | |
| | Breakdown of line 7: | | | | |
| | Excess from 2015 | | | | |
| | Excess from 2016 | | | | |
| | Excess from 2017 | | | | |

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

| Schedule A | (Form 990 or 990-EZ) 20 | ₁₉ Meridia | n Educatio | n Resource | Group, | Inc. | 58-2180056 | Page 8 |
|------------|---|--|---|---|--|------------------------------|--|------------------|
| Part VI | Supplemental Info Part IV, Section A, lines line 1; Part IV, Section I Section D, lines 5, 6, ar | s 1, 2, 3b, 3c, 4b, 4 D, lines 2 and 3; P | 4c, 5a, 6, 9a, 9b, 9c, art IV, Section E, line | 11a, 11b, and 11c; I s 1c, 2a, 2b, 3a, and | Part IV, Section d 3b; Part V, line | B, lines 1 a e 1; Part V, | and 2; Part IV, Section Section B, line 1e; F | on C, Part V, |
| | (See instructions.) | iu o, and Part v, c | section E, lines 2, 5, a | and 6. Also complete | e triis part for ai | iy additiona | ar irriormation. | |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

58-2180056

Name of the organization Employer identification number

Meridian Education Resource Group,

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

Meridian Education Resource Group, Inc.

58-2180056

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ 3,212,724. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$805,800. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | \$ 250,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ 249,255. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

Meridian Education Resource Group, Inc.

58-2180056

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization Employer identification number

| ridian | Education Resource | Group, Inc. | 58-2180056 |
|--------------------|---|--|--|
| fror com | Iusively religious, charitable, etc., contribut in any one contributor. Complete columns (a pleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional | through (e) and the following line ent charitable, etc., contributions of \$1,000 or | section 501(c)(7), (8), or (10) that total more than \$1,000 for the atry. For organizations r less for the year. (Enter this info. once.) |
| No. | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gift | ft Relationship of transferor to transferee |
| No. | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gift | ft Relationship of transferor to transferee |
| No. om irt I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gift | ft Relationship of transferor to transferee |
| No. | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gift | ft |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Meridian Education Resource Group, Inc. **Employer identification number** 58-2180056

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | | Complete ii tile |
|----------|---|-----------------------------|---------------------|------------------------------------|
| | | (a) Donor advise | d funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets he | ld in donor advise | ed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes I |
| 6 | Did the organization inform all grantees, donors, and donor ad | dvisors in writing that gra | nt funds can be u | used only |
| | for charitable purposes and not for the benefit of the donor or | r donor advisor, or for an | y other purpose o | conferring |
| _ | impermissible private benefit? | | | |
| Pa | Tt II Conservation Easements. Complete if the org | ganization answered "Yes | s" on Form 990, F | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | , | |
| | Preservation of land for public use (for example, recreat | tion or education) | Preservation of | a historically important land area |
| | Protection of natural habitat | | Preservation of | a certified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contribu | ition in the form o | |
| | day of the tax year. | | | Held at the End of the Tax Ye |
| а | Total number of conservation easements | | | 2a |
| b | | | | |
| С | Number of conservation easements on a certified historic stru | | | |
| d | Number of conservation easements included in (c) acquired a | , | | |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or to | erminated by the | organization during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation eas | sement is located | | |
| 5 | Does the organization have a written policy regarding the peri | iodic monitoring, inspect | ion, handling of | |
| | violations, and enforcement of the conservation easements it | | | Yes I |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | handling of violations, an | d enforcing cons | ervation easements during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violations, and ent | forcing conservat | ion easements during the year |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | | | |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its reven | ue and expense | statement and |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's | financial stateme | ents that describes the |
| D. | organization's accounting for conservation easements. | Aut Historical Tox | | han Oineilan Aasaka |
| Pa | ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form | | asures, or Oti | ner Similar Assets. |
| | | | unus statement ex | ad balance about ways |
| ıa | If the organization elected, as permitted under FASB ASC 958 | | | |
| | of art, historical treasures, or other similar assets held for pub | | | · |
| L | service, provide in Part XIII the text of the footnote to its finan | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or | research in iurth | erance of public service, |
| | provide the following amounts relating to these items: | | | • • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| _ | (ii) Assets included in Form 990, Part X | | | |
| 2 | If the organization received or held works of art, historical trea | | | gain, provide |
| | the following amounts required to be reported under FASB AS | | | • |
| a | Revenue included on Form 990, Part VIII, line 1 | | | |
| | | | | |

| | | <u> Education</u> | | | | | 58-21 | | | age 2 |
|---------|--|---------------------------------------|-------------------------|----------------|-----------|--------------|---------------|-------------------|---------------|----------------|
| Pai | rt III Organizations Maintaining Co | ollections of Ar | t, Historical Tre | easures, oi | Other | r Simila | r Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check any of the | following that | make si | ignificant | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | Loan or exc | change progra | ım | | | | | |
| b | Scholarly research | е | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | • | · · | - | | | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | • | • | | | _ | _ | | _ |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pai | rt IV Escrow and Custodial Arrang | | ete if the organization | on answered " | Yes" on | Form 990 |), Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Par | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | • | | | | | ٦ | _ | ٦ |
| | on Form 990, Part X? | | | | | | | 」Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fol | lowing table: | | | | | | | |
| | B | | | | | | | Amount | | — |
| | Beginning balance | | | | | | | | | |
| a | Additions during the year | | | | | | | | | |
| e | Distributions during the year | | | | | 1 | | | | |
| f 20 | Ending balance Did the organization include an amount on Fo | | | | | | | Yes | $\overline{}$ | No |
| | If "Yes," explain the arrangement in Part XIII. | | • | | | | | _ | \vdash |] NO |
| Pai | | | | | | | | | | |
| | Complete ii | (a) Current year | (b) Prior year | (c) Two year | | | years back | (e) Four | vears | hack |
| 12 | Beginning of year balance | 45,000. | 45,000. | | 5,000. | (a) Tilled | 45,000. | (C) i oui | yours | Duck |
| b | | | , | | , , , , , | | | | 45. | 000. |
| c | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| • | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 45,000. | 45,000. | 4.5 | 5,000. | | 45,000. | | 45, | 000. |
| 2 | Provide the estimated percentage of the curre | ent year end balance | e (line 1g, column (a | ı)) held as: | • | | | | | |
| а | Board designated or quasi-endowment | · | % | | | | | | | |
| b | Permanent endowment ► 100.00 | % | _ | | | | | | | |
| С | Term endowment | // | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should | ıld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | tion that are held a | nd administer | ed for th | e organiz | ation | _ | | |
| | by: | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | X |
| | (ii) Related organizations | | | | | | | 3a(ii) | | _X_ |
| b | If "Yes" on line 3a(ii), are the related organizate | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipme | ent. | | | | | | | | |
| | Complete if the organization answered | l "Yes" on Form 990 | , Part IV, line 11a. S | See Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | ` ' | t or other | ٠, | ccumulat | | (d) Book | < value | е |
| | | basis (investr | nent) basis | (other) | de | preciation | | | | |
| | Land | | | 8,460. | | 100 5 | | | 3,46 | |
| | Buildings | | 3,51 | 0,673. | - 4 | 488,3 | 74. | 3,022 | <u>1,29</u> | 99. |
| | Leasehold improvements | I | | - O.C.1 | | | <u> </u> | | | |
| | Equipment | | | 7,861. | | 507,7 | | | 0,06 | |
| | Other | | 64 | 1,593. | - 4 | <u>454,0</u> | /9. | 3 228 | 7,5 | 14. |
| Tata | I Add lines to through to (O. I (1) I | | V (D) !' | 10 - 1 | | | | 5 / / > | • • | 3 4 |

| Schedule D | (Form 990) 2019 | Meridian Ed | lucation | Resour | rce | Group, | Inc. | 58 | -2180056 | Page 3 |
|---|---------------------------|----------------------------------|---|-----------------|--------|--------------|---------------|-------------|--------------------|--------|
| Part VII | Investments - 0 | Other Securities. | | | | | | | | |
| | | anization answered "Yes" | | | | | | | | |
| (a) Descrip | tion of security or categ | Ory (including name of security) | (b) Book | value | (c |) Method of | valuation: Co | ost or end | l-of-year market v | alue |
| (1) Financia | al derivatives | | | | | | | | | |
| (2) Closely | held equity interests | | | | | | | | | |
| (3) Other | | | | | | | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| (F) | | | | | | | | | | |
| (G) | | | | | | | | | | |
| (H) | | | | | | | | | | |
| Total. (Col. (| b) must equal Form 990 | , Part X, col. (B) line 12.) ► | | | | | | | | |
| Part VIII |] Investments - F | Program Related. | | | | | | | | |
| | | anization answered "Yes" | | | | | | | | |
| | (a) Description of i | nvestment | (b) Book | value | (0 |) Method of | valuation: Co | ost or end | l-of-year market v | alue |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| Total. (Col. (| b) must equal Form 990. | , Part X, col. (B) line 13.) | | | | | | | | |
| Part IX | Other Assets. | | | | | | | | | |
| | Complete if the orga | anization answered "Yes" | | Part IV, line 1 | 11d. S | ee Form 990, | Part X, line | 15. | | |
| | | (a) | Description | | | | | | (b) Book va | alue |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| Total. (Colu | ımn (b) must equal Fo | rm 990, Part X. col. (B) lin | <u>e 15.) </u> | | | | | | | |
| Part X | Other Liabilities | | | | | | | | | |
| | | anization answered "Yes" | on Form 990, I | Part IV, line 1 | 11e or | 11f. See For | n 990, Part 2 | X, line 25. | (I-) D I | |
| <u>1. </u> | | scription of liability | | | | | | | (b) Book va | aiue |
| | deral income taxes | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| Total. (Colu | ımn (b) must equal Foi | rm 990. Part X. col. (B) lin | e 25) | | | | | > | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

932054 10-02-19

| Schedule D (Form 990) 2019 Meridian Education Resource Group, Inc. 58-2180056 Page 5 Part XIII Supplemental Information (continued) |
|---|
| be taken in a tax return and disclosures regarding uncertainties in income |
| tax positions. Only tax positions that meet the more likely than not |
| recognition threshold may be recognized. |
| |
| Management does not believe that the Organization has any material |
| uncertain tax positions at August 31, 2020 and 2019. |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Part I

Meridian Education Resource Group, Inc.

 $Employer\ identification\ number \\ 58-2180056$

| | | | Yes | No |
|------------|---|----------|-----|----------|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | 100 | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| h | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | 1.0 | | |
| _ | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | trastees, and officers, including the OLO/Exceditive birector, regarding the terms effected of fine far. | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| • | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | Approval by the board of compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| - | organization or a related organization: | | | |
| _ | | 4a | х | |
| _ | Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4a 4b | 25 | х |
| b | | 4c | | X |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 40 | | |
| | The stotally of lines 44°C, list the persons and provide the applicable amounts for each item in Fait III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| J | contingent on the revenues of: | | | |
| а | | 5a | | х |
| | The organization? Any related organization? | 5b | | X |
| D | Any related organization? If "Yes" on line 5a or 5b, describe in Part III. | 30 | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| 0 | contingent on the net earnings of: | | | |
| _ | | 6a | | х |
| d | The organization? Any related organization? | 6b | | X |
| D | | OD | | |
| 7 | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 7 | | Х |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | \vdash |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | Х |
| • | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | \vdash |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation in column (B) |
|------------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | perients | (B)(i)-(D) | reported as deferred on prior Form 990 |
| (1) Yvette Hagins | (i) | 182,317. | 0. | 43,500. | 0. | 8,577. | 234,394. | 0. |
| CEO/Executive Director | (ii) | 0. | 0. | 0. | 0. | 0. | | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | _ |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | 1(11) | | | | l | l | l | <u> </u> |

| Schedule J (Form 990) 2019 | Meridian | Education Reso | urce Group, | Inc. | | 58-2180056 | Page 3 |
|---------------------------------------|---------------------|----------------------------------|--------------------------|------------------------------|----------------------------|--------------------------------------|--------|
| Part III Supplemental Information | | | | | | | |
| Provide the information, explanation, | or descriptions red | quired for Part I, lines 1a, 1b, | 3, 4a, 4b, 4c, 5a, 5b, 6 | ea, 6b, 7, and 8, and for Pa | art II. Also complete this | part for any additional information. | |
| | | | | | | | |
| Part I, Line 4a: | | | | | | | |
| Yvette Hagins, CEO/ | Executive | Director, rec | eived a seve | erance payment | t of | | |
| \$43,500. | | | | | | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Meridian Education Resource Group, Inc. Employer identification number 58-2180056

| Pai | τι Types of Property | | | | | | | | |
|-----|---|---------------|----------------------------|--|----------|------------------|----------|----------|----|
| | | (a) | (b) | (c) | | (d) | | | |
| | | Check if | Number of contributions or | Noncash contribution amounts reported of | | Method of de | | • | _ |
| | | applicable | | Form 990, Part VIII, lin | | noncash contribu | ition ar | nounts | 3 |
| 1 | Art - Works of art | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | |
| | trust interests | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | |
| | Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other ► (Meals) | X | 1 | 63,83 | | | | | |
| 26 | Other ▶ (<u>Donated suppl</u>) | X | 1 | 28,55 | 54. | FMV | | | |
| 27 | Other • () | | | | | | | | |
| 28 | Other () | | | | \perp | | | | |
| 29 | Number of Forms 8283 received by the organization | - | | | | | | ^ | |
| | for which the organization completed Form 828 | 3, Part IV, [| Donee Acknowledg | ement 29 | | | | 0 | |
| | | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | | | | | | | | |
| | must hold for at least three years from the date | | l contribution, and | which isn't required to | be us | ed for | | | 37 |
| _ | exempt purposes for the entire holding period? | | | | | | 30a | | X |
| | If "Yes," describe the arrangement in Part II. | - P 42 2 | | | 4.31 | | | | v |
| 31 | Does the organization have a gift acceptance po | | | | | ons? | 31 | \vdash | X |
| 32a | Does the organization hire or use third parties o | | | | | | | | v |
| | contributions? | | | | | | 32a | | X |
| | If "Yes," describe in Part II. | .l | | . fan laiala a - b /) ! | - da - 1 | l a al | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | ror which column (a) is | cnec | кеа, | | | |
| | describe in Part II. | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

| Schedule M | (Form | 990) | 2019 | Mer | idian | Ed | ucati | on | Res | our | ce G | rour | o, : | Inc. | | | | 056 | | Page 2 |
|------------|--------|--------|-----------|----------|--|--------|----------------------------|-----------------|----------------------|-------------------|---------------------|---------------------|------------------|-----------------------|--------------------|------------------|--------------------|-------------------|---------------------|---------|
| Part II | is rep | orting | g in Part | :I, colu | mation. mn (b), the al informati | e numl | ide the info ber of con | ormat tribut | tion req ions, th | uired b e numl | y Part ber of it | I, lines tems re | 30b, 3 eceive | 32b, and d, or a c | l 33, an ombina | d whe ation o | ther th f both. | ie orga Also d | nizatior complet | n :e |
| Schedu | le N | 1, | Part | I, | Colur | mn | (b): | | | | | | | | | | | | | |
| Number | of | co | ntri | but | ors. | | | | | | | | | | | | | | | |
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SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Meridian Education Resource Group, Inc.

Employer identification number 58-2180056

Form 990, Part I, Line 1, Description of Organization Mission: To create health equity by delivering patient centered health services complemented by other programs, especially early education, that address the social determinants of health.

Form 990, Part VI, Section B, line 11b:

Form 990 will be made available for review by Board Members at one of its regularly scheduled Board meetings.

Form 990, Part VI, Section B, Line 12c:

The organization has a written conflict of interest policy. Annually, each member signs a statement affirming compliance with the policy. order to ensure that the organization operates in a manner consistent with its charitable purposes, the organization conducts periodic reviews of the policy.

Form 990, Part VI, Section B, Line 15:

A compensation committee, written employment contract, reference to other organizations' Form 990s, a compensation survey or study, or approval by the Board or compensation committee are used in establishing the executive director's compensation.

Form 990, Part VI, Section C, Line 19:

The organization makes its form 990 available to the public upon request. The organization's bylaws and conflict of interest policy are available to interested parties upon request. Financial statements are available to the LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

| Name of the organization Meridian Education Resource Group, Inc. | Employer identification number 58-2180056 |
|---|---|
| general public through annual report on the organization's | website. |
| House 000 Pout IV I in a 11 m Other Hoose | |
| Form 990, Part IX, Line 11g, Other Fees: | |
| Employees Lease: | |
| Program service expenses Management and general expenses | |
| Management and general expenses | |
| Fundraising expenses Total expenses | |
| Consultants: | |
| Program service expenses | 231,116. |
| Management and general expenses | |
| Fundraising expenses | |
| Total expenses | 242.056 |
| Payroll Processing: | |
| Program service expenses | 6,177. |
| Management and general expenses | 2,928. |
| Fundraising expenses | 81. |
| Total expenses | 9,186. |
| Total Other Fees on Form 990, Part IX, line 11g, Col A | 647,582. |
| Form 990 Part XII Line 2c | |
| The process for selection of auditors and financial statem | ent oversight |
| has not changed from the prior year. | |
| | |
| | |

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| filing of | this form, visit www.irs.gov/e-file-providers/e-file-for-chari | ties-and-n | on-profits. | | | | | | | |
|--|--|---------------|--|-------------|------------------------|----------|--|--|--|--|
| Auton | natic 6-Month Extension of Time. Only subm | nit origin | al (no copies needed). | | | | | | | |
| All corpo | orations required to file an income tax return other than Fo | orm 990-T | (including 1120-C filers), partnership | s, REMICs | s, and trusts | | | | | |
| - | e Form 7004 to request an extension of time to file income | | | • | • | | | | | |
| | 1 | | | | | | | | | |
| Type or | Name of exempt organization or other filer, see instruc | ctions. | | Taxpayer | identification numb | er (TIN) | | | | |
| print | | | | | | | | | | |
| File by the | | | | | | | | | | |
| due date for filing your | | | | | | | | | | |
| return. See | | | | | | | | | | |
| IIIStructions | City, town or post office, state, and ZIP code. For a for Atlanta, GA 30317-1743 | oreign add | ress, see instructions. | | | | | | | |
| Enter th | e Return Code for the return that this application is for (file | e a separa | te application for each return) | | | 0 1 | | | | |
| Applica | | Return | Application | | | Return | | | | |
| Is For | | Code | Is For | | | Code | | | | |
| | 0 or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | | | | |
| Form 99 | | 02 | Form 1041-A | | | 08 | | | | |
| Form 47 | 20 (individual) | 03 | Form 4720 (other than individual) | | | | | | | |
| Form 99 | 0-PF | 04 | Form 5227 | | | | | | | |
| Form 99 | 0-T (sec. 401(a) or 408(a) trust) | 05 | 05 Form 6069 | | | | | | | |
| Form 99 | 0-T (trust other than above) | 06 | Form 8870 | | | 12 | | | | |
| | The Organization | | | | | | | | | |
| | pooks are in the care of 1353 George W E | Brumle | | , GA | 30317-1743 | l | | | | |
| | phone No. ► $404-523-2500$ | | Fax No. | | | | | | | |
| | organization does not have an office or place of business | | | | | | | | | |
| | s is for a Group Return, enter the organization's four digit (| _ | | | | | | | | |
| box > | . If it is for part of the group, check this box | and atta | ach a list with the names and TINs of | all membe | ers the extension is t | for. | | | | |
| 4 1 r | aquast an automatic 6 month automaion of time until | .Tu 1 | y 15, 2021 , to file | the ever | ant organization ratu | rn for | | | | |
| | equest an automatic 6-month extension of time until e organization named above. The extension is for the orga | | | trie exem | npt organization retu | rri ior | | | | |
| LIII | calendar year or | ariizatiori s | return for. | | | | | | | |
| | X tax year beginning SEP 1, 2019 | ar | nd ending AUG 31, 2020 | | | | | | | |
| | | , u | | | <u> </u> | | | | | |
| 2 If | the tax year entered in line 1 is for less than 12 months, cl | heck reaso | on: Initial return | Final retur | n | | | | | |
| | Change in accounting period | | | | | | | | | |
| | | | | | | | | | | |
| 3a If | this application is for Forms 990-BL, 990-PF, 990-T, 4720, | or 6069, | enter the tentative tax, less | | | | | | | |
| any nonrefundable credits. See instructions. 3a \$ | | | | | | | | | | |
| b If | b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | | | | |
| | stimated tax payments made. Include any prior year overp | | | 3b | \$ | 0. | | | | |
| | alance due. Subtract line 3b from line 3a. Include your pa | • | | | | ^ | | | | |
| | sing EFTPS (Electronic Federal Tax Payment System). See | | | 3c | \$ | 0. | | | | |
| Caution | : If you are going to make an electronic funds withdrawal ons. | (direct del | oit) with this Form 8868, see Form 84 | ı53-EO an | a Form 8879-EO for | payment | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)